# "A case for healthier living" WELL Building Standard

Sir Robert M<sup>c</sup>Alpine and Mott McDonald were delighted to host 30 AUDE members and guests at the prestigious Broadgate development in January. Together, we discussed the WELL Agenda and gauged views on it's benefits, barriers to delivery and means of implementation via short surveys.

## What is the Well Agenda?

Launched in 2014, WELL is a benchmarking system for health and wellbeing. There are ten concepts: Air, Water, Nourishment, Light, Movement, Thermal Comfort, Sound, Materials, Mind and Community. There are three levels of certification: Silver, Gold and Platinum. For further information see www.wellcertified.com

### There are currently no HE WELL standard projects registered in the UK.



**Delivering WELL Survey** Delegates formed six groups to respond to the following three questions

Student and staff attraction / retention

Improvement in health and wellbeing

Improved performance and collaboration

**1** What are the challenges / obstacles to delivering WELL? (top responses)



2 What are the benefits to YOU in delivering WELL? (top responses)

Progressive

0 1 2 3 4 5 6

**3** How will you make WELL work for you?

There were no common themes

Responses were fragmented, lacked depth and breadth

Responses represent emerging ideas rather than mature / proven methods

Sir Robe

The current workforce generation 'expects' spaces and workplaces to enhance their experience. Commercial tenants are starting to 'demand' WELL. Are students starting to do so too?

## Conclusions

- 1 Delegates gained much from the presentation with 92% improving their knowledge of WELL.
- 2 Delegates reached close consensus on the challenges / obstacles and the benefits of delivering WELL.
- **3** Delegates were unclear on how to make WELL work, i.e. their 'thinking' is emerging.
- 4 WELL practitioners should develop a means of measuring the cost and value of WELL certification.
- 5 HEIs could retain and attract staff and students by
- developing a WELL offering.

#### Get involved...

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